



HEALTH AND SAFETY GENERAL STATEMENT OF POLICY

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. The Management Team considers the health and safety of Shire Systems Ltd employees to be of paramount importance and an essential part of management. The Company recognises its legal responsibilities for health and safety. We also accept our responsibility for the health and safety of other people such as clients, contractors, visitors and members of the public who may be affected by our activities.

Effective control of health and safety is achieved through co-operative effort at all levels in the organisation. Managers have the key role of implementing the policy ensuring that health and safety is an integral part of the management of work, the workplace and the staff. At the same time the Company expects all employees to take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

The allocation of duties for safety matters and the particular arrangements which we will make to implement the policy are set out in the Health and Safety section of the company documentation system.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

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